



Clínica Msr. Oscar A. Romero Community Health Centers

Job Announcement

Position Title: Community Organizing Director
Department: Community Organizing
Salary Range: \$45,000- \$50,000 DOE plus excellent benefits
Submit Resumes to: Oscar Lopez, Human Resources Director
Fax: 213-989-0169 Email: lpozscar@clinaromero.com
123 S Alvarado Street Los Angeles CA 90057

Position Summary: This person will be required to further develop and advance Clínica Msr. Oscar A Romero's Community Organizing Strategies and to integrate this work into Clínica's preventive and primary health care services. The position will be responsible for maintaining the existing community organizing work while implementing the new program and requires office and field work as required by Clínica Msr. Oscar A Romero.

Responsibilities:

- Knowledge of the Pico Union/Westlake, Downtown and North East Los Angeles communities.
- Expertise with multiple community organizing models, strategies and campaigns, including health related and civic participation
- Experience organizing at the field level
- Ability to work independently, manage multiple projects and strategically plan
- Ability to motivate staff and community members for social change
- Must have experience with program development and supervision.
- Experience leading community assessments, community participatory planning process, and a community plan.
- Familiar with the development and implementation of quality standards system for community development work
- Experience working with Central American and other Latino and Ethnic Groups, elected officials, policy makers, community leaders, coalitions and the media.
- Familiar with issues of health and social justice
- Experience with public speaking
- Familiarity working with community organizing funders including identifying funding opportunities, grant writing, and completing reports

Qualifications/Requirements:

- B. A. degree which could be substituted with equivalent 5 years of community organizing work experience; master degree preferred.
- Strong computer skills (Word, Excel, Internet)
- Willing to work on the field
- Strong verbal and written communication skills
- Five years of progressive management of community organizing campaigns. Previous community experience need not be health related
- Minimum of 2 years previous supervisory experience including day to day support, performance reviews, hiring and training.
- Bilingual (Spanish)
- Valid CA Driver license (willingness for local, statewide and national travel)
- Willing to work on weekends, evenings, and go beyond the call of duty, and have a flexible schedule.
- The ideal candidate will be committed to the mission, vision and values of CMOR and value working with the Central American and other constituencies we serve.
- Ability to work under pressure. Multitask, highly detailed/organized, follow directions, set and meet goals and objectives in a timely fashion.

CLINICA MSR. OSCAR A. ROMERO IS AN EQUAL OPPORTUNITY EMPLOYER AND ADHERES TO HIRING PRACTICES IN ACCORDANCE WITH FEDERAL AND STATE REGULATIONS

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